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## Animal Welfare Policy

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At Papa John's (GB) Ltd, we are committed to ensuring animal welfare throughout our supply chain. We hold the welfare of animals in the highest regard and will not tolerate any abuse of animals.

In considering what provisions should be made when sourcing meat, milk and eggs from farm animals to promote good welfare, we are guided by the Five Freedoms:

- Freedom from hunger and thirst, by ready access to water and a diet to maintain health and vigour.
- Freedom from discomfort, by providing an appropriate environment.
- Freedom from pain, injury and disease, by prevention or rapid diagnosis and treatment.
- Freedom to express normal behaviour, by providing sufficient space, proper facilities and appropriate company of the animal's own kind.
- Freedom from fear and distress, by ensuring conditions and treatment, that avoid mental suffering.

With these Five Freedoms comes the additional responsibility of ensuring that our suppliers can meet and exceed these standards. Animal welfare is of vital importance to us and whilst the Five Freedoms go a long way to help, our aim is to encourage farming practices which will provide animals with a "life worth living" and preferably a "good life" as outlined in the Farm Animal Welfare Council report: Farm Animal Welfare in Great Britain: Past, Present and Future (October 2009).

To verify that animal welfare is as important to our suppliers as it is to ourselves and our customers, we encourage our suppliers to be as transparent as possible. We achieve this by insisting that all suppliers of core ingredients, into our GB business agree to meet our Core Animal Welfare Commitments:

- 1) To reduce the use of close confinement of farm animals (including excessively high stocking densities).
- 2) To increase the number of animals provided with stimulating and complex environments that enable species-specific behaviours.
- 3) To ensure farm animals subject to genetic engineering or cloning and/or their progeny or descendants are not used within our supply chain.



- 4) To ensure growth promoting substances (hormonal and antibiotic) are not used within our supply chain.
- 5) To reduce the use of antibiotics and as a first step prohibit routine prophylactic use critically important antibiotics, within our supply chain.
- 6) To recognise that body alterations (e.g. beak trimming, tail docking) are required within some farming systems, to prevent a perceived greater harm. To seek alternative farming systems which reduce the need for mutilations where possible and to ensure where mutilations are deemed strictly necessary, they are carried out against robust procedures by qualified staff.
- 7) To recognise that it is essential to render an animal unconscious before it is slaughtered, for it to be insensible to pain, discomfort and stress, until death occurs.
- 8) To recognise that live transportation is a necessary step in our supply chain and that it poses one of the greatest welfare challenges. To reduce live transport times to a minimum, ideally below 8 hours.

We will report annually on how our [Core Animal Welfare Commitments](#) are implemented.

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